Hello, my name is Brian Capshaw and I live at the newly named Aurora Senior Living Center of East Hartford. As a nursing home resident I'm pleased to be here today so I can support SB 1065 calling for training of all nursing home staff in the area of fear of retaliation. I feel strongly that this training needs to be required to alleviate our fear of the staff members that care for us on a daily basis. Nursing home staff may feel they are always acting in a proper manner, but to a resident it may be just the opposite.

In my experience the simple question to an aide was "can you assist me as I return to bed?" The answer was, give me a minute and I'll help. After 30 minutes I became frustrated and looked for the aide. I found another aide to assist me in returning to bed. When I confronted the aide as to what happened, and informed her of my out of bed requirements as prescribed by my doctor, the aide had no answer. I reminded the aide it's my health at risk not yours, if say you will assist me than assist me. Six months since this incident, this aide has assisted only once and rarely speaks to me. In my mind that is a form of retaliation.

In conclusion I urge the Senate and the House to pass SB 1065 as written so all Connecticut nursing home staff will be aware that the issue of fear of retaliation does exist and with proper training can be prevented.

I thank the committee on aging for your time and for considering SB 1065. I respectfully urge you to support SB 1065 and its passage.

Thank you

Brian Capshaw

Statewide Coalition of Presidents of Residents Council